

<b>Status</b>	Draft	<b>Approval</b>	Full Governing Body
<b>Maintenance</b>	Full Governing Body	<b>Role(s) responsible</b>	Head Teacher
<b>Date Effective</b>	September 2021	<b>Date of last review</b>	Feb 2021
<b>Date of next review</b>	June 2022	<b>Date withdrawn</b>	Not withdrawn.
<b>Lead Professional</b>	K Fox, AHT	<b>Location of policy</b>	<a href="http://www.coltonhills.co.uk">www.coltonhills.co.uk</a>

## Uniform, Appearance and Equipment Policy and Expectations – YEAR 11 ONLY

### Colton Hills Community School

**Many Minds, One Mission.**



## **Rational**

The school believes that uniform plays a valuable role in contributing to the ethos, setting an appropriate tone and instilling pride in our students. The uniform also plays an important role in:

- Supporting positive behaviour and discipline, encouraging identity with, and support for, the school ethos
- Promoting a strong, cohesive school identity that supports high standards and a sense of identity among students. If some children look very different to their peers, this can inhibit integration, equality and cohesion
- Ensuring students of all ethnic and religious backgrounds feel welcome
- Protecting children from social pressures to dress in a particular way
- Health and safety
- Nurturing cohesion and promoting good relations between different groups of students.

All our students must wear the full school uniform as outlined in the uniform and dress code while attending the school. On days that the child has PE or Dance they will be required to wear school PE/Dance kit. Dance is on a rotation, so students will be informed by their teacher when this is required. Uniform must be worn correctly at all times, this includes school activities on and off-site and when travelling to and from the school, unless other instructions have been given. If your child is not in correct uniform, you as the parent/carer should send your child in with a note to explain why, and a member of the Year Team may contact you to discuss this further. All items should be clearly labelled with the student's name, school will not take responsibility for any lost items. (see Appendix 1)

### **Non-compliance with the School uniform policy**

Staff can discipline students for breaching the school's expectations on appearance or uniform. A breach of the school's dress code will lead to a detention or isolation depending on the issue or the number of times the issue has been raised. This includes days when students are required to wear PE/Dance kit. Students will be asked to rectify the issue that is in breach of the school's uniform and appearance dress code as soon as possible. This will be carried out in accordance with the guidance identified below;

- Student's will be supported by school to correct this issue as quickly as possible, and where possible the school will lend the student the correct item.
- Parents will be contacted as soon as possible and asked to support their son/daughter and bring the correct item into school immediately or within a set timescale as agreed by SLT/Year Team.
- The Headteacher or a person authorised by the Headteacher, may instruct a student to go home briefly to rectify a breach of the school's expectations on appearance or uniform. Parents/carers will be contacted and the student will only be sent home during school hours if accompanied by parent/carer or if the parent/carer gives explicit permission for the student to go home unaccompanied. When making this decision consideration will be taken of the student's age, journey time and cost.
- Items of clothing that are not uniform will be confiscated and returned at the end of the day. If students persist in wearing items of incorrect uniform then parents will be required to collect the item/s.

The school uniform policy is fair and reasonable and is in line with DFE guidance on school uniform and fulfils the school's obligations under the Human Rights Act 1998 and the Equality Act 2010.

## SCHOOL UNIFORM AND DRESS CODE

**Trousers** - Black smart ankle length trousers

**Skirt** - Black smart knee length skirt

(no skin-tight trousers or skirts, leggings, denim or jean-style trousers) **see appendix 1** for photos of acceptable trousers and skirts.

**White School shirt** (to be worn tucked in and top button fastened) with a **school tie** (minimum 6 golden stripes).

**Blazer** - A black blazer with three pockets and the embroidered school badge on the breast pocket (Mandatory)

**Jumper** - V' neck black jumper worn **with the school blazer**

(It is optional to wear a jumper with a blazer but not instead of a blazer)

**Shoes** - Sturdy plain black leather or leather type shoes (no trainers, canvas plimsolls/pumps, boots (long or ankle), high heels or sandals) **See appendix 1** for photos of acceptable shoes.

**Socks** – Black or white socks are acceptable. Brightly coloured and patterned hosiery (socks or tights) is **not** acceptable.

**Jewellery** - Only a **watch** and/or a **small pair of plain stud earrings** (to be worn in the **lower lobe only, one in each ear**) are allowed, which are worn at the owner's risk. No other earrings, jewellery or badges to be worn. No facial or body piercing allowed. Exceptions to these rules may be considered for health or religious reasons but all jewellery must be under clothing so it is not visible.

**Appearance** - No nail varnish or false nails. Natural make-up only. If it is noticeable, it is too much.

**Masks** – masks are required to be worn covering the mouth and nose, whilst moving around the building. They may be removed once seated in classrooms and the dining room.

**Hairstyles** - Hair may not be dyed unnatural colours and should not be excessively highlighted or streaked. Hair should be neat and tidy without being excessively short. Shaved heads or patterns are not allowed in hair or eyebrows. A plain headband/bobble/ribbons/slides should be used when long hair is tied back. Fringes must not cover the eyes and pupils will be asked to tie their hair back in these circumstances. The regulations regarding hair apply to ALL pupils.

**Headwear** – Hair ribbons, slides etc should be plain black or white. No headwear is permitted to be worn inside the school building unless for religious or medical reasons and this should match the school colours. In these cases, written confirmation is required from the parent/carer which will be kept in the students' file. During hot weather, black (no logos) sun hats or white cricket hats may be worn for outdoor activities.

**Outdoor Coats, Jackets and Rainwear** – Outdoor clothing is not permitted to be worn inside the school building. All coats, jackets, scarves, hats and gloves should be removed and put away once inside the building. Outdoor coats and jackets must not have offensive or oversized logos. No denim, leather, fluorescent or bright colours. No hoodies or multi-coloured jackets allowed.

**School Bag** – A school bag; robust, with no offensive or oversized logos. Bags should be large enough to carry all items e.g. PE kit, folders books, equipment etc.

**All personal equipment should be clearly marked with sewn-in name tape or indelible marker.**

**Items of school uniform can be purchased from Lads and Lasses, 50a Warstones Road, Penn, Wolverhampton, WV4 4LP, Telephone 01902 334650 or online from [www.ladsandlassesschoolwear.co.uk](http://www.ladsandlassesschoolwear.co.uk)**

PE/DANCE KIT AND EQUIPMENT
Black collared T-Shirt embroidered with school badge
Black sweatshirt embroidered with school badge
Black shorts <b>OR</b> black tracksuit bottoms
Swimming: Black swimming trunks/costume, a towel swimming cap – must be worn for long hair, goggles (optional)
Trainers (not fashion pumps e.g. converse, vans)
Shin pads (football, hockey)
Plain black sports leggings (these should not be patterned or see through) *Note for PA only.
No form of jewellery to be worn for health and safety reasons and long hair must be tied up.

## SCHOOL EQUIPMENT

Each student must always carry at least:-

- A Strong School Bag
- School Planner
- A Pencil case
- 2 Black pens
- 2 Green pens
- 2 Red pens
- 2 Pencils
- Eraser/Rubber (not on the end of a pencil)
- Sharpener
- Ruler
- 2 Highlighters
- Calculator (Scientific)
- A reading book (Year 7-9)
- A pocket dictionary.

A strong bag (without offensive or oversized logos) should be used to carry books, equipment and PE/PA kit to and from school.

The form tutor will perform equipment checks every week and if students do not have the correct equipment, a detention will be issued.

If students fail to bring correct subject equipment such as an exercise book, PE kit or cooking ingredients, a detention will be issued by the class teacher.

If this persists to be any issue, form tutors or teachers will contact parents/carers.

A stationery shop is open every day to purchase equipment, school will support students with equipment where necessary.

### Uniform, Appearance and Equipment Policy and Expectations

#### Examples of acceptable an unacceptable shoes

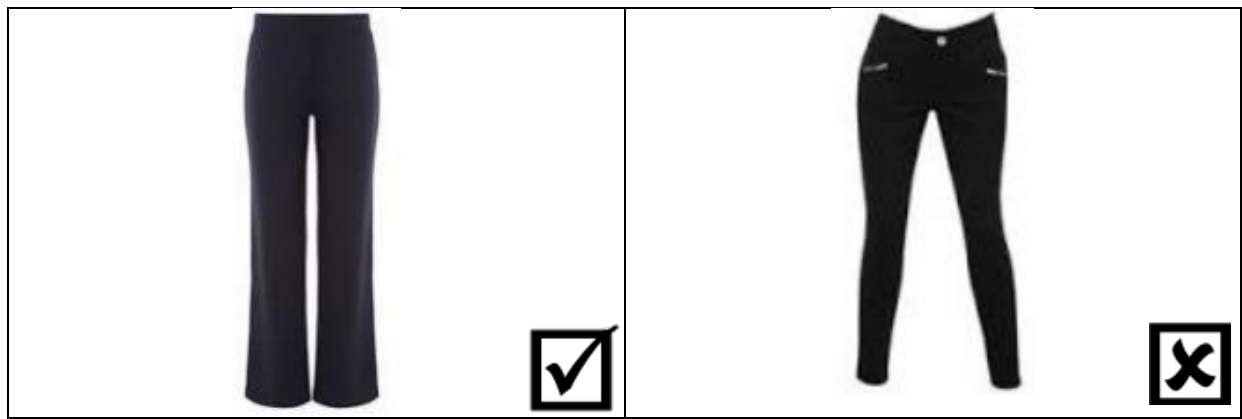
The following examples show what types of shoe styles are acceptable and suitable to be worn with school uniform. They should be entirely black and leather or a leather style in appearance. They should not have any logos or writing on them. Trainers, canvas plimsolls/pumps, boots (long or ankle), high heels or sandals are not acceptable. Shoes should not be adorned with metallic trims or decorations.



## Examples of acceptable trousers

Trousers should be smart in appearance. Hipsters, cargo style, skin tight trousers and leggings are not permitted. They must not be denim or have any coloured external labelling.



### Examples of acceptable skirts

Skirts should be knee length and certainly no more than 5cm above the knee. They should be loose fitting and plain in design.



### Examples of acceptable an unacceptable hair





Examples of acceptable and unacceptable items of jewellery

