



Uniform, Appearance and Equipment Policy and Expectations 2019/2020

Introduction

The school believes that uniform plays a valuable role in contributing to the ethos, setting an appropriate tone and instilling pride in our students.

The uniform also plays an important role in:

- Supporting positive behaviour and discipline, encouraging identity with, and support for, the school ethos
- Promoting a strong, cohesive school identity that supports high standards and a sense of identity among students. If some children look very different to their peers, this can inhibit integration, equality and cohesion
- Ensuring students of all ethnic and religious backgrounds feel welcome
- Protecting children from social pressures to dress in a particular way
- Nurturing cohesion and promoting good relations between different groups of students.

All our students must wear the full school uniform as laid down in the uniform and dress code while attending the school and when travelling to and from the school, unless other instructions have been given. All items should be clearly labelled with the student's name. (see Appendix 1)

Non-compliance with the School uniform policy

- Staff can discipline students for breaching the school's expectations on appearance or uniform. This will be carried out in accordance with the sanctions identified below.
- The Headteacher or a person authorised by the Headteacher, may instruct a student to go home briefly to rectify a breach of the school's expectations on appearance or uniform.
- Parents/carers will be contacted and the student will only be sent home during school hours if accompanied by parent/carer or if the parent/carer gives explicit permission for the student to go home unaccompanied.
- When making this decision consideration will be taken of the student's age, journey time and cost.
- Students who are unable to rectify the issue or go home, will not be allowed in normal lessons and will be educated in isolation in the behaviour support room. Parents/carers will be contacted as soon as possible and asked to address this issue immediately or within a set timescale as agreed by SLT.
- Parents will be informed that their son/daughter will not be allowed to return to normal lessons until uniform is compliant with the school rules. This may lead to a number of days in isolation.
- Items of clothing that are not uniform will be confiscated and returned at the end of the day. If students persist in wearing items of incorrect uniform then parents will be required to collect the item/s.

The school uniform policy is fair and reasonable and is in line with DFE guidance on school uniform and fulfils the school's obligations under the Human Rights Act 1998 and the Equality Act 2010.

Uniform and Dress Code Policy

Named Responsibility of Policy	Mrs K Fox (Assistant Headteacher of Pastoral and Inclusion)
Date of Policy	September 2016
Reviewed	June 2017 by members of the School Board June 2019
Date of next	Review June 2020



School Uniform

Boys	Girls
Trousers - Black smart ankle length trousers (No denim or jean-style trousers) see appendix 1 for photos of acceptable trousers.	Trousers - Black smart ankle length trousers (no skin-tight trousers or leggings, denim or jeans style trousers) Skirt - Black smart knee length skirt see appendix 1 for photos of acceptable trousers and skirts.
White School shirt (to be worn tucked in and top button fastened) with a school tie (minimum 6 golden stripes)	
Blazer - A black blazer with three pockets and the embroidered school badge on the breast pocket (Mandatory)	
Jumper - V' neck black jumper worn with the school blazer (It is optional to wear a jumper with a blazer but not instead of a blazer)	
Shoes - Sturdy plain black leather or leather type shoes (no trainers, canvas plimsolls/pumps, boots (long or ankle), high heels or sandals) See appendix 1 for photos of acceptable shoes. Socks – Black or white socks are acceptable. Brightly coloured and patterned hosiery (socks or tights) is not acceptable	
Jewellery - Only a watch and/or a small pair of plain stud earrings (to be worn in the lower lobe only, one in each ear) are allowed, which are worn at the owner's risk. No other earrings, jewellery or badges to be worn. No facial or body piercing allowed. Exceptions to these rules may be considered for health, religious or cultural reasons.	
Appearance - No nail varnish or false nails. Natural make-up only. If it is noticeable it is too much.	
Hairstyles - Hair ribbons, slides etc should be plain black or white. No bandanas or headscarfs. No extreme unkempt hairstyles. Shaved heads or patterns are not allowed in hair or eyebrows. Hair to be natural colour only, smart and business like.	
Headwear – No headwear is permitted to be worn inside the school building unless for religious or medical reasons. In these cases, written confirmation is required from the parent/carer which will be kept in the students' file. During hot weather, plain sun hats or white cricket hats may be worn for outdoor activities.	
Outdoor Coats, Jackets and Rainwear – Outdoor clothing is not permitted to be worn inside the school building. All coats, jackets, scarves, hats and gloves should be removed and put away once inside the building. Outdoor coats and jackets must not have offensive or oversized logos. No denim, leather, fluorescent or bright colours. No hoodies or multi-coloured jackets allowed.	
School Bag – A school bag; robust, with no offensive or oversized logos. Bags should be large enough to carry all items e.g. PE kit, folders books, equipment etc.	
All personal equipment should be clearly marked with sewn-in name tape or indelible marker.	
Items of school uniform can be purchased from Lads and Lasses, 50a Warstones Road, Penn, Wolverhampton, WV4 4LP, Telephone 01902 334650 or online from www.ladsandlassesschoolwear.co.uk	





PE Kit and equipment

Boys	Girls
Black collared T-Shirt embroidered with school badge *	Black collared T-Shirt embroidered with school badge *
Black sweatshirt embroidered with school badge (optional) *	Black sweatshirt embroidered with school badge (optional) *
Black shorts embroidered with school badge OR black tracksuit bottoms embroidered with school badge *	Black shorts embroidered with school badge OR black tracksuit bottoms embroidered with school badge *
Swimming: Swimming trunks, a towel swimming cap – must be worn for long hair, goggles (optional)	Swimming: Swimming costume, a towel, swimming cap – must be worn for long hair, goggles (optional)
Trainers (not fashion pumps)	Trainers (not fashion pumps)
Shin pads (football, hockey)	Shin pads (football, hockey)
No form of jewellery to be worn	No form of jewellery to be worn

Performing Arts Kit (Dance)

Year 7-8 Boys and Girls	Year 9-11 Boys and Girls
Black collared T-Shirt embroidered with school badge *	Black collared T-Shirt embroidered with school badge purchased *
Black sweatshirt embroidered with school badge (optional) *	Black sweatshirt embroidered with school badge (optional) *
Black tracksuit bottoms embroidered with school badge *	Black tracksuit bottoms embroidered with school badge * OR plain black sports leggings (these should not be patterned or see through)
No form of jewellery to be worn	No form of jewellery to be worn
All personal equipment should be clearly marked with sewn-in name tape or indelible marker.	
*Items of school PE and Performing Arts Kit can be purchased from Premier Sports, 104 Lord Street, Wolverhampton, West Midlands WV3 0Q OR from the PE department	





School equipment

Each student must always carry at least:-

- A Strong School Bag
- A Pencil case
- 2 Pens (Black)
- 2 Pencils
- 2 Green pens
- Eraser/Rubber (not on the end of a pencil)
- Sharpener
- Ruler
- 2 Highlighters
- A reading book (Year 7-9)
- Calculator (Scientific)
- Optional - A pocket dictionary.

A strong bag (without offensive or oversized logos) should be used to carry books, equipment and PE kit to and from school as homework is given on a regular basis.

The form tutor will perform equipment checks in the morning and if students do not have the correct equipment, a stage 2 restorative conversation for up to 10 minutes will be arranged.

Form tutors will then contact a parent/carer.

If students fail to bring correct subject equipment such as an exercise book, PE kit or cooking ingredients, a stage 2 restorative conversation for up to 10 minutes will be arranged.

A stationery shop is open at break and lunchtimes every day.





Uniform, Appearance and Equipment Policy and Expectations

Examples of acceptable shoes

The following examples show what types of shoe styles are acceptable and suitable to be worn with school uniform. They should be entirely black and leather or a leather style in appearance. They should not have any logos or writing on them. Trainers, canvas plimsolls/pumps, boots (long or ankle), high heels or sandals are not acceptable. Shoes should not be adorned with metallic trims or decorations.

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Examples of acceptable trousers

Trousers should be smart in appearance. Hipsters, cargo style, skin tight trousers and leggings are not permitted. They must not be denim or have any coloured external labelling.





Examples of acceptable skirts

Skirts should be knee length and certainly no more than 5cm above the knee. They should be loose fitting and plain in design.

